



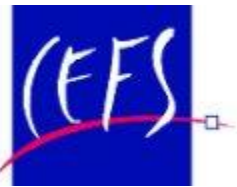
EU SOCIAL DIALOGUE IN THE SUGAR INDUSTRY



CSR Code of Conduct in the EU Sugar Industry

XII Annual Report





Focus on career development, training and employability



Good practices reported on:

- Vocational training
- Career and personal development
- Training and employability



1. Results of the socio-demographic study



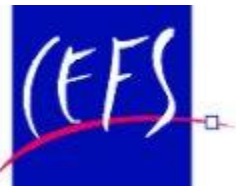
2. Partnership with EU-OSHA's healthy workplaces campaign





The EU beet sugar sustainability partnership





Renewal of the joint website EUROSUGAR.ORG



EUROSUGAR.org SOCIAL DIALOGUE AND CSR IN THE SUGAR SECTOR

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- WHO ARE WE?
- SUGAR DIALOGUE COMMITTEE
- CORPORATE SOCIAL RESPONSIBILITY
- RESOURCES FOR SOCIAL PARTNERS



Congrès 2014 de l'EFFAT
Ensemble pour l'emploi décent et l'égalité de rémunération



The **CEFS** represents the interests of all industrial sugar producers 20 EU countries. These are namely: Austria, Bulgaria, Belgium, The Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Italy, Lithuania, Portugal, Romania, the Netherlands, Poland, Slovakia, Spain, Sweden and the United Kingdom. CEFS also represents Switzerland. vis-à-vis the European institutions and other international bodies.

EFFAT comprises 128 national trade unions set up in 37 European countries representing some 2 600 000 members. This federation represents the interests of agriculture and the agri-foodstuffs, catering and tourism industries.

The European social dialogue in the sugar industry has been based on exchange of views and concerted action on all subjects of common interest. Since 1998 the European social partners have signed about 12 joint positions on social and economic matters. In February 2003 they took a further step forward by launching a Code of Conduct on Corporate Social Responsibility, which came into force on 1st January 2004.